

GRATITUDE REPORT

2021

The year when 27 omamas helped with the development of 569 children in 20 Roma communities, and we started running new programs FILIP, AMAL, and FIE.

way
out



The OMAMA Program 2021

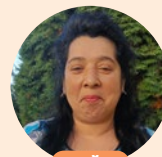
569 children aged 0-6 years

27 omamas

16 mentors

20 experts

20 communities



SOŇA

😊 13 children

📍 Bôrka



JANKA

😊 21 children

📍 Zvolen



JANKA

😊 14 children

📍 Huncovce



IVETKA

😊 11 children

📍 Muránska Dlhá Lúka



**INGE**

😊 32 children

📍 Zborov

**SANDRA**

😊 32 children

📍 Zborov

**VIERKA**

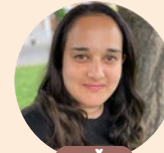
😊 18 children

📍 Zborov

**LUCKA**

😊 20 children

📍 Rakúsy

**HEĎA**

😊 20 children

📍 Žiar nad Hronom

**RADKA**

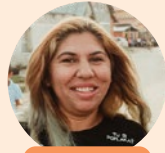
😊 28 children

📍 Stráne pod Tatrami

**MAJKA**

😊 20 children

📍 Veľká Lomnica

**ADRIANKA**

😊 28 children

📍 Veľká Lomnica

**DARINKA**

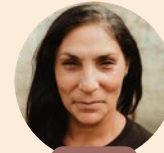
😊 20 children

📍 Podhorany

**DANKA**

😊 20 children

📍 Podhorany

**ERIKA**

😊 28 children

📍 Chminianske Jakubovany

**ZUZKA**

😊 30 children

📍 Chminianske Jakubovany

**MONIKA**

😊 20 children

📍 Raslavice

**ANKA**

😊 20 children

📍 Rokycany

**ŽANETKA**

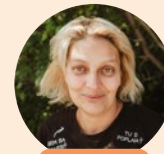
😊 14 children

📍 Bačkov

**DRAHUŠKA**

😊 21 children

📍 Kečerovce

**DENISKA**

😊 20 children

📍 Kečerovce

**ANKA**

😊 19 children

📍 Kečerovce

**SOŇA**

😊 20 children

📍 Jelšava

**IRMA**

😊 20 children

📍 Moldava nad Bodvou

**IVET**

😊 20 children

📍 Sirk

**MONIKA**

😊 20 children

📍 Košice, Luník IX

**NICOLKA**

😊 20 children

📍 Boliarov

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We play a lot at home with my husband and children. Our daughter and our son are in the Omama Program. When our little Miriam hears that we will see omama, she is always the most excited about the smilies she gets to point to on the cards. We play with a doll or building blocks at home, and I even bought her a bell like the one we use in lessons. Miriam is very excited to be starting kindergarten soon. And I look forward to it as well because I know she will not be intimidated by it.

Vlasta, Chminianske Jakubovany





Our results

We have already employed 27 omamas in 20 communities.



They worked with 569 children in total and completed 8,725 lessons last year.

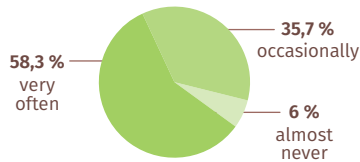
Children
0-3 years old:

534

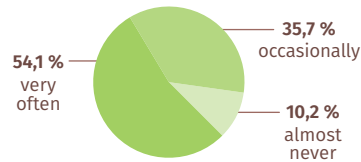
Children
4-6 years old:

35

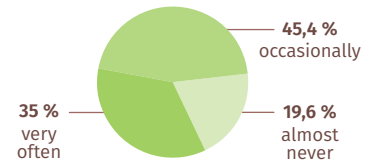
Omamas helped improve parenting skills



How parents participated in lessons.



How parents praised their children during lessons.



How the parents focused on the targeted child's development outside the scheduled lessons.

24

24 little graduates of the Omama Program were accepted to kindergartens.

61

Throughout the year, Omamas organized 61 parent clubs.

115

As part of the evaluation of neurodevelopment of two-year-old children in cooperation with Oxford University, we have evaluated 115 children.

Info

The evaluation was completed in 2021, with a total of 253 children assessed. The results will be published in 2022.

We improved the quality of the Omama Program

Steps of career development

An improved system of omamas' career development allows the increase of their income and their professional growth. Omama in training is recruited for ¾ part-time. After reaching the program's requirements – a specific number of completed lessons and parent clubs, a written and a practical exam, she is offered a full-time position in the Junior role. After completing a similar process, she can later reach a Senior or an Expert level. With each new level, the omama gets more competencies, such as lecturing at training sessions or the development of new omamas, and her salary is also increased. Last year, three omamas became Juniors, and there are currently ten omamas holding this position.



Support for omamas

During training sessions, omamas acquire new knowledge and skills. Learning how to handle a baby correctly or how to work on a child's speech development requires support. Since last year, that support has been provided by four regional supervisors. They meet omamas two or three times a month and provide feedback. Evaluation (preparedness for lessons, parental involvement, responsive commenting) is written down in the omama application. Omama and her mentor can later return to that evaluation report and work on necessary improvements. Thanks to a very supportive approach, omamas have learned to see these meetings as a safe space for their advancement.

Supervisor training

We continually strive to improve the quality of our work, and thus, we invest in the education of not only our omamas and mentors but also supervisors. In April, all supervisors met for a two-day training where they created a standardized supervisor checklist. Under the guidance of lecturers from Play Wisely, they learned how to teach omamas to work with Play wisely cards, trained how to give constructive feedback and how to talk with omamas about neurodevelopment. The training was expanded to include the correct manipulation of a baby with a physiotherapist. A speech therapist from the Institute of Child Speech introduced strategies for speech development support.



Regional coordinators

The increase in the number of omamas and mentors in the program naturally led to the decision to strengthen our regional structures. Beginning last year, we have employed four regional coordinators for Spiš, Banská Bystrica, Košice, and Prešov regions. Their role is to be the first point of contact for people in the field, provide logistical and expert support, work on developing relations with other local organizations and institutions, and help recruit new communities and omamas. Their primary goal is to maintain equal values, humanity, and an open environment amongst us so that we can strive as a team.



From the Omama Program to kindergarten



Jana Petalíková

principal of kindergarten at Muránska Dlhá Lúka

“I see a significant benefit of the Omama Program. The children who attended the lessons with omama Ivetka are more confident and are used to working on similar tasks. Their motor skills are better, and their language skills are better for sure. Also, thanks to this, I realized that when children from Roma settlements do not respond as expected, it does not mean that they are bad, but that they might not have understood me. It is very different to work with omamas’ children who understand me. Always when I need to show the children something, it is the children who Ivetka worked with who respond the first. And they inspire others. They understand the instructions the first time around. And I see great progress in those children who continue to attend kindergarten regularly and dutifully. I was very proud that I would send the best-prepared generation to school. Unfortunately, the coronavirus pandemic complicated matters and caused interruptions. Despite that, I still feel that those children are better prepared for life. It is very different from when they did not meet with omama or attend preschool regularly.”



Omama Sandra

Zborov

“I try to do my best to prepare my omama children and their moms as well as possible for their first big step into the big world. The teacher in the kindergarten immediately noticed the difference between the children who were in our program and those who did not have targeted guidance. Moms were also very proud of their children. The feeling I had was indescribably good.”



Little graduates of the Omama Program from Sirk.

About secure attachment

Alenka Molčanová

(social worker, OZ Návrat)

“The childhood experiences with a child’s attachment figures are instrumental in their future well-being. If a child experiences instability, unpredictability, or even danger, the result is a development of insecure attachment, which can manifest in anxious, avoidant, or ambivalent behavior. With more severe threats, it can result in disorganization. That manifests in a form of the inability to have functional relationships or the inability to understand oneself or others. If this happens, it is unfortunate for the child and the people around them. In contrast, if a child is raised in an accepting and safe relationship, that child develops secure attachments. This child is then able to have healthy relationships, as well as to have healthy and expected behavior patterns, and can express her own emotions or accept the feelings of others.”



About speech development

Ol'ga Tokárová

(speech therapist, Institute of Child Speech)

“Speech development is closely connected with cognitive development. If we can catch and support child speech development at a very early age, we build pathways for successful reading, learning, and education as such. The speech also affects a child’s relationship with her social environment, friends, family, and school. At meetings with omamas, we work on catching on potential risks in speech development very early on so that they can guide parents to use suitable strategies to support the child’s speech development. When we understand the power of speech in child development and work with the child from a very early age, we can avoid many future difficulties. A well-communicating child will be a well-communicating adult.”



Omama Vierka published the first book of Romani nursery rhymes

The first book of Romani nursery rhymes, *Sunoro*, written by omama Vierka from Zborov, was published in the autumn of 2021. In her work with the youngest children in Zborov, Vierka recognized that in addition to Slovak, those children needed to work on the development of their mother tongue. But where to find Romani nursery rhymes? She took it into her own hands.

Research shows that the better the child masters her primary language, the easier it is to learn the other ones. That is also why the children need to have the broadest possible vocabulary in their first language. The book of Romani rhymes helps to improve this.



Thanks to donations from 371 donors in a fundraising campaign at Startlab, 700 copies of the *Sunoro* book were published and delivered to all the omamas and families in the program.



Omamas improved their Slovak and worked on cognitive development

AMAL

For most omamas, Slovak is not their primary language. We noticed that they needed help in their reading, vocabulary, and writing in Slovak during regular training and supervision. Since reading a children's book with a child is a part of each lesson, omamas should be able to read the text correctly as well as understand it, interpret it engagingly for the child, and to show the child's mother the importance of reading for the development of imagination and vocabulary.

AMAL, the program for language support of omamas, evolved gradually. In its pilot phase in 2020, we worked with experts to develop educational materials, and we tailored the program to meet omamas' needs.

They attend a weekly group lecture and starting September 2021, volunteers (amals) also have individual conversational classes with omamas. They discuss various topics, listen, write, read, and talk. Because language is instrumental in understanding ourselves and the people and the world around us, their lessons also help build relationships and mutual understanding. All lessons were held online.

29

volunteers
(incl.
19 amals)

24

participating
women from
communities
(incl. 18 omamas)

80

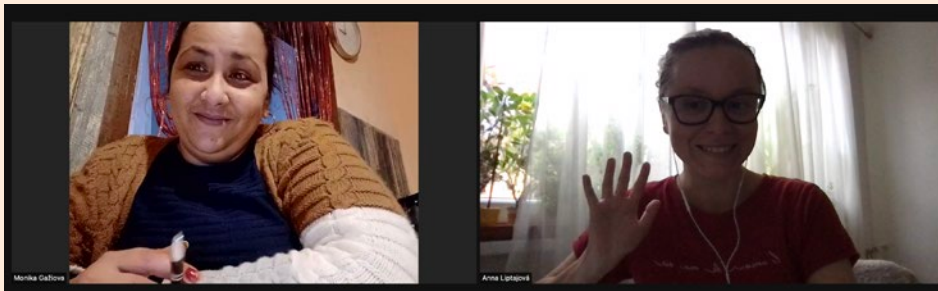
group
lessons

258

individual
lessons

3

levels of the
course



"I am truly thankful for the course because we get to exchange knowledge and encouragement. Understanding Romani culture is in and of itself very enriching. It is beautiful to see the trailblazers we are and have become."

*(omama Heďa,
Žiar nad Hronom)*

"O amal"

means a friend in Romani. In Arabic, it means hope, and in Hebrew, hard work.

Omama Monika with her amal Anka.

FIE

Feuerstein's Instrumental Enrichment (FIE) method stimulates cognitive development using worksheets like Point arrangement, Space orientation, or Analytical thinking. A lecturer in the role of an intermediary bridges the information learned during work with worksheets and helps students apply acquired strategies in real life. The whole process is run in a non-evaluating environment where everyone has their own pace and time to think and is free to participate according to their own needs. FIE method is used worldwide with children and adults with special needs and with gifted children. Nine mentors, supervisors, and coordinators in the Omama Program have completed FIE Standard or BASIC training. Beginning last year, we started using it during our mentoring sessions for omamas in Chminianske Jakubovany, Kecerovce, Raslavice, Rokycany and Huncovce.

For many of them, school was a traumatic experience. Until today, some of them feel anxious about being ridiculed or punished for their mistakes. Despite that, they still want to learn and catch up on what they missed. Mainly to help with the development of children participating in the Omama Program.



Omamas Drahuška, Deniska, Zuzka and Erika during FIE lesson.







The FILIP Program

A new roof, own place to live, electricity, stable employment, driving license, or enough money to buy milk for the children. For a family living in generational poverty, goals like these may be very distant.

FILIP, a new program of Way Out, is about guiding families living in generational poverty towards their goals. The program started in 2021, but the idea was born much earlier. The program has been fully launched in four communities in cooperation with the National Bank of Slovakia and their project supporting financial literacy in various target groups.

In 2022, four mentors (FILIPs) will help 30 families in Veľká Lomnica, Zborov, Chminianske Jakubovany and Kecerovce. They will meet with the participating families weekly and firmly and kindly support them on their way out of poverty by advising them on navigating the network of institutions, documents, and rules.



Part of the team launching the FILIP program in the first four communities.

FILIP Program is about:

1

Finances (how to manage money well – get rid of debt, work with a budget).

2

Internal motivation (how to ignite it, because it improves chances for future success in life).

3

Kindness (towards self, family, and others a thus gain self-respect).

4

Initiative (how to be active – find a job, improve education, move to a different place).

5

Taking responsibility (for own life and thus develop self-value).



A mentor on his regular meeting with a family. They work together on setting goals and searching for problem solutions.



Some omamas participate in the FILIP program as well. They set an example for other families in their community.

Way Out in 2021

1 January

We employ 10 mentors and 16 omamas who work with 278 children aged 0-5 years and their parents in 11 poor communities in Slovakia.

27 January

Omamas record instructional videos for the omama application, where they explain how to execute lesson activities correctly.

7 March

The campaign First 1,000 days is launched. You donated more than 98,000 EUR from 2% of your taxes.

26 March

Third anniversary of Way Out.

April

Two new caravans are delivered to the communities in Veľká Lomnica and Chminianske Jakubovany, where they will provide space for lessons for the youngest children. **1**

6 April

Slovenská sporiteľňa donates a used car to Way Out. It will be used for commuting to communities in the Banská Bystrica region. **2**

12 April

OZ Čierne diery holds a charity auction of graphic prints for the community in Sirk, thanks to which we could add a shed to the existing caravan.

28 April

Omamas are a part of the Recovery and resilience plan of Slovakia. In it, the Slovak government pledges to improve the situation of people living in poverty by supporting essential matters such as children's education in their early years,





3 May

based on the framework of the Omama Program.

We launch a crowdfunding campaign at Startlab, intending to publish the first book of Romani nursery rhymes, Sunoro, written by omama Viera Kováčová. Thanks to 371 donors, 700 copies of the book are distributed among families in the program, the donors, and institutions working with Roma children.

10 May

Spring campaign "Rozbehni omamy" begins. 741 donors helped start the Omama Program in new communities by donating 22,000 EUR. **3**

14 May

Exhibition of Martin Šveda's photos of omamas starts in Bratislava's Eurovea shopping center. **4**

27 – 30 May

First training of new omamas and mentors in Veľký Slavkov.

May

We are expanding our team of supervisors directly in regions.

1 June

Expansion of the program into 5 new communities: Zvolen, Žiar nad Hronom, Jelšava, Košice (Luník IX) and Stráne pod Tatrami. 20 omamas in 16 communities help with the development of 369 children. Twelve mentors help them.

7 June

Katka Koščová holds a concert for children in Zborov as part of a charity campaign during Biela Vrana (White Crow) awards.



22 – 25 June

Second training of new omamas and mentors in Veľká Lomnica.

19 – 21 July

Photo session with families and omama lessons with Martin Šveda in 8 communities. **5**

15 – 18 August

First joint training of all omamas and their mentors in Veľká Lomnica.

21 August

Initial meeting of omamas with amals – volunteers who participate in language development program AMAL, in Prešov.

2 September

24 little graduates of Omama Program in Zborov, Chminianske Jakubovany, Rokycany, Kecerovce and Moldava nad Bodvou start attending kindegarten.

12 September

During the autumn fundraising campaign focused on starting new communities, you donated 11,068 EUR.

13 September

Omamas Monika, Zuzka, Erika, and Janka arrive to meet Pope Francis in the Presidential Garden. It is the first visit to the country's capital city for some of them. **6**

15 September

Eight trained lecturers from Way Out began the pilot phase of the FIE program focused on developing thinking and learning skills.

16 September

We are holding the first online meeting with Slovaks abroad to build a support network for omamas.





8

22 September

First copies of the book of Romani nursery rhymes Sunoro are printed and are sent to donors and families in the Omama Program.

September

We are launching the first phase of language development AMAL.

14 – 17 October

Training for the second wave of new omamas and mentors in Velký Slavkov.

30 November

Campaign “Tales without the happy ending” begins. 954 of you donated a total of 41,800 EUR to help expand the Omama Program. **7**

1 December

Music band PARA in cooperation with other Slovak artists, launches a charity auction of graphic art pieces for Way Out. 5,555 EUR is raised in this campaign. **8**

5 December

974 pairs of omama Fusakle socks were sent to our regular donors in Slovakia and abroad. **9**

6 December

St. Nicolas (Mikuláš) visits children in Roma communities. **10**

9 December

Fourth caravan is delivered to omama Janka in Huncovce community.

1 – 30 December

Distribution of gifts from Accenture, Profesia, and Telekom, and Christmas collections from employees of other companies for omamas and families in the Omama Program.



9



10

They wrote about us in the media

- **Nota Bene** – article “Pandemic Year”, mapping experiences of non-profit organizations during the first year of the pandemic.
- **Online magazine Apríl** – interview with the program coordinator Radka Babelová in the article “If we want to move forward as a society, we can’t think only of ourselves. Six women explain why it is natural for them to help others”.
- **SME** – the article “Investments in the early childhood pay off for society”.
- **Magazine EVA** – interview with omama Hedviga from Žiar nad Hronom.
- **Humans** – the book “30 faces of a better Slovakia” from Forbes magazine and the photographer Jana Čavojská, brings closer the story of omama Erika from Chminianske Jakubovany.
- **Príbehy 20. storočia (Stories of the 20th Century)** – article on omamas with the theme of Women’s Power, entitled “(No) ordinary influencers”.
- **Noizz** – the article “10 great Slovak projects, that you can support on Giving Tuesday”.
- **Online magazine Apríl** – interview with the co-founder of Way out Olga Coulton-Shaw, in the article “From prejudice to lifetime friendships. 5 women talk about what brought them together with a stranger”.
- **Denník N** – the article about omama Erika “Inconspicuous personalities of the year 2021: Omamas, fighters against hoaxes and goons, also, the deputy who stood up to Tiso”.





Podcasty, rozhovory v rádiu:

- **Podcast Aktuality** – interview with the co-founder of Way Out Pavel Hrica “On generational poverty and toxic stress: when children can await a future in poverty like their parents”.
- **Podcast V ženskom rode (In the female gender)** – interview with mentor Katarína Šiňanská “As Roma mothers learn from us, so we also learn from them, says mentor of two omamas from Kecerovce”.
- **Radio Slovensko** – program coordinator Radka Babelová and omama Jana Polhošová talk about the Omama Program in the show „Story of the week“.
- **Podcast Kalab** – interview with program coordinator Radka Babelová.
- **Podcast Na vršku** – interview with the co-founder of Way Out Pavel Hrica “1,000 days to get out from poverty”.
- **Radio Lumen** – interviews about the Omama Program with omamas from Sirk, Jelšava and Muránska Dlhá Lúka.
- **Podcast Odsúdení na neúspech (Doomed to Failure)** – podcast series by Zuzana Kovačič Hanzelová about generational poverty in Slovakia.
- **Slovak Global Network** – interview with Pavel Hrica.
- **Podcast Rovné šance (Equal chances)** – interview with Pavel Hrica on the issue of education of children from generational poverty in terms of their readiness for school.
- **Veronika Cířrová Ostrihoňová** – online discussion with Oľga Coulton-Shaw and omama Sandra in Instagram Livestream.
- **Moderná Krajina (Modern Country)** – interview in the SME studio with Pavel Hrica on the topic “A person born in generational poverty finds himself in a vicious cycle”.
- **Radio Regina** – in the Spiritual Horizons show, Pavel Hrica talks about the Omama Program.

Our team

Omamas

Sandra Giňová, Viera Kováčová, Ivetka Bartošová,
Deniska Pechová, Inge Ferencová, Drahuška Koščáková,
Irma Horváthová, Ivet Kôtaiová, Anka Husárová, Zuzka Jaslová,
Nikolka Pechová, Monika Poláková, Adrianka Čonková, Veronika
Gáborová Janka Polhošová, Erika Horvátová, Heďa Antoniaková,
Janka Cicková, Soňa Hlaváčová, Monika Gažiová, Radka Bačová,
Majka Polhošová, Lucka Pištová, Darinka Mirgová,
Danka Adamovičová, Soňa Kašparová, Žanetka Gažiová,
Anka Miková, Nicola Gáborová.

Mentors and supervisors

Janka Urban, Katka Šiňanská, Blaženka Váľentová,
Andrea Papp, Pauli Masaryková,
Adriana Zarembová, Dáška Vranka Knošková,
Jarka Gabčová, Janka Opielová, Zuzka Révészová
Adela Matulayová, Šteška Smolková,
Dianka Hrivnáková, Betka Macková, Iva Berilová,
Zsuzsanna Tóth, Katka Krupská, Patrícia Dzurúš,
Natália Príhodová, Valentína Pipasová Karolová.



Regional coordinators

Igor André (Spiš region), Zuzka Révészová (Prešov, until October), Pauli Masaryková (Prešov, since October), Milan “Kajo” Zbořil (Banská Bystrica region), Veronika Kovalčíková Šustáková (Košice region).

Main office Bratislava

Pavel Hrica, Oľga Coulton-Shaw, Vierka Burešová, Vierka Vavreková, Radka Babelová, Lenka Czikková, Barbora Nosková, Jarka Kubovičová, Lenka Zúbriková, Martina Štukovská, Janka Kurpašová, Mirka Bajaníková, Zuzka Tomanová.

Expert guarantor

PaedDr. Oľga Matušková
(NÚDCH – National Institute of Children’s Diseases).

Collaborating experts of the Omama program

Dr. Michelle Fernandes (Oxford University),
Mgr. Alena Molčanová (OZ Návrat), Mgr. Viktória Marcinová, PhD. (Martinus, o.z. Čítajme si spolu), Mgr. Mária Mydliarová (AMAL language program), doc. Svetlana Kapalková, PhD. a Mgr. Oľga Tokárová PhD. (Institute of Children’s Speech), Mgr. Stanislava Šipková (physiotherapist), PhDr. Barbora Kuchárová, PhD. MBA (psychologist), Mgr. Katarína Nagy Pázmány (Research Institute for Child Psychology and Patopsychology, Bratislava), PaedDr. Martina Rzymanová (head of the Center for Special Pedagogical Counseling), Mgr. Snežana Ďuricová (lecturer, Maxman Consultants), PhDr. Magdaléna Špotáková, CSc. (Research Institute for Child Psychology and Patopsychology, Bratislava), Mgr. Jan Kroupa, PhD. (fundraising consultant), Hanka Najar, Natália Mikušová, Lucia Horniaková.





SOM SA
ZAVESIT

TU SI
POKURAT

OMAMA
SOM TU PRE DETI

← TU OBJAT →

TU SI
POKURAT

Collaborating experts of the language program AMAL:

Mgr. Eva Španová, PhD. (lecturer and author of study materials of Slovak as a foreign language), Mgr. Monika Nemcová (The Department of the Communication Disorders, Comenius University), Mgr. Júlia Choleva, PhD. (L. Štúr Institute of Linguistics, Slovak Academy of Sciences), Mgr. Zuzana Laurincová (Teach for Slovakia), Mgr. Martina Horňáková (Roma language expert), prof. Magdaléna Kubanyiová PhD. (The Language Centre at the University of Leeds), Anna Vilchová Msc. a Mgr. Eva Schmidtová (Social and emotional literacy development program KOMPAS), Mgr. Nikola Lehotská (didactician), Mgr. Arnold Kiss (coach and consultant), Mgr. Paulína Kožuchová (Slovak language teacher), Mgr. Michaela Zvolenská, Mgr. Nikola Bartošová, Mgr. Darina Petrášová, Mgr. Simona Marcinková, Mgr. Iveta Kankríniová (cooperation in the creation of teaching materials).

Volunteers of the AMAL program

Zuzana Trstenská, Katarína Gánovská, Ľudmila Ténai, Iveta Markovičová, Mária Michalová, Monika Miková, Andrea Dvorská, Iveta Aldana, Marianna Čagová, Lenka Kyselová, Anna Liptajová, Michaela Špernogová, Lenka Bugalová, Viera Pilarčíková, Ivana Smrek, Zuzana Šipulová, Klaudia Čamáková, Karin Nosková, Erik Schmiedt.

Mentors of the FILIP program

Betka Macková, Lukáš Andrejčák, Silvia Bartošová, Zuzana Poláková.

Collaborating experts of the FILIP program

Mgr. Roman Fusek (National Bank of Slovakia), Mgr. Denisa Francanová (National Bank of Slovakia), Mgr. Bohuslava Brenkusová (National Bank of Slovakia), JUDr. Jakub Keračík (National Bank of Slovakia), Ing. Radek Hábl (Institute of over-indebtedness prevention and resolution), Bc. Barbara Halířová (Institute of over-indebtedness prevention and resolution), Mgr. Ing. Peter Hodál (White&Case), Mgr. Peter Pataki (Košice, social department), Mgr. Renáta Bartošová (Prievidza, social department), Mgr. Františka Ondrášiková (projekt DOM.ov NGO), JUDr. Jaroslav Macko (Legal Aid Center in Prešov), Mgr. Honza Soukup (Motivational interviewing).

Our partners

Play Wisely, Združenie pre lepší život/Association for a better life, OZ Vyrovnávanie šancí, Maternity center Budatko, Bridges from generational poverty platform, Association of Early Intervention Providers and Supporters, Oxford University, Research Institute of Child Psychology and Pathopsychology, National Institute of Children's Diseases, National Bank of Slovakia.

Financial statements 2021

TYPE	AMOUNT	NUMBER	SPECIFICATION
Donations from individuals	406,683.70 €	13,743	Average donation of 29 €, donation median of 10 €, 4,067 donors, 1,326 regular donors "
Grants and donations from legal entities	269,372.82 €	46	See details in the tables: Grants from legal entities and Donations from legal entities
Subsidies from the state, municipalities and the EU	333,500.00 €	5	See details in the table: Subsidies from the state, municipalities and the EU
Tax assignment received in 2021	98,293.78 €	417	Number of donors who agreed to the disclosure
Charitable advertising	8,555.00 €	2	See details in the table: Charitable advertising
Individual peer-to-peer fundraisers and other support		92	See details in the the table: Individual peer-to-peer fundraisers and other support
INCOME TOTAL	1,116,405.30 €	14,305	

TAX ASSIGNATION RECEIVED IN 2020	RECEIVED 2021	ALLOCATED 2021
2 % tax assignment from individuals and legal entities	0.00 €	43,895.94 €
TOTAL	0.00 €	43,895.94 €

TAX ASSIGNATION RECEIVED IN 2021	RECEIVED 2021	ALLOCATED 2021
2 % tax assignment from individuals and legal entities	98,293.78 €	0.00 €
TOTAL	98,293.78 €	0.00 €

DONATIONS FROM INDIVIDUALS		NUMBER OF DONATIONS	AMOUNT
Individual donors from Startlab (crowdfunding for the publication of the book Sunoro)		371	9,233.48 €
Individual donors (Darujme.sk, Benevity Causes Portal, Benefit Plus, donations received to a bank account)	individual donations up to 500 €/year	13,304	234,141.22 €
	individual donations 500 – 2,500 €/year	54	42,324.00 €
	individual donations over 2,500 €/year (Andrej Jankuliak, Filip Glasa, Juraj Kotian, Katarína Mathernová, Lucia Pašková, Gottweiss family, Marko family, Mistrík family, Riška family, Michaela Benedigová, Michal Liptaj, Miloš Jaroška, Simona Mravčáková, anonymous donors)	14	120,985.00 €
TOTAL		13,743	406,683.70 €

DONATIONS FROM LEGAL ENTITIES		NUMBER OF DONATIONS	AMOUNT
Donations from legal entities up to 2,500 €/year (Accenture Technology Solutions – Slovakia, s.r.o., Creative Pro a.s., EFIBA s.r.o., Global IT Services s.r.o., JLN Invest, s. r. o., Martinus, s.r.o., Peter Krištofovič Foundation, NOSENE, s.r.o., ProRate s.r.o., Regional Card Processing Centre s.r.o., Slovak Telekom, a.s., Swiss Re Foundation, c/o Swiss Re Management Ltd., Tatra banka, a.s., THE BOSTONCONSULTING GROUP, s.r.o., TPA AUDIT, s.r.o., UNIQA 4WARD), U.S. Embassy in Slovakia)		18	19,363.66 €
Donations from legal entities over 2,500 €/year (Anja, spol. s r.o., EGPP, a.s., IKEA Bratislava, s.r.o., Keen Software House, s.r.o. (Marek Rosa), Kontentino s. r. o., Kúšik Family Foundation, Pre stromy, o.z. (DEDOLES), Renomé, a.s. (Ján Kasper), Unimedia, s.r.o.)		10	110,745.00 €
TOTAL		28	130,108.66 €

GRANTS FROM LEGAL ENTITIES	RECEIVED 2021	ALLOCATED 2021
DHR-Direkthilfe Roma	10,000.00 €	7,500.00 €
JAVYS, a.s.	6,000.00 €	6,000.00 €
EKOPOLIS Foundation	16,500.00 €	16,500.00 €
Bader Philantropies, Inc.	12,736.16 €	11,886.16 €
Bader Philantropies, Inc.	0.00 €	7,052.07 €
Embassy of the Netherlands in Slovakia	2,000.00 €	2,000.00 €
Embassy of the Federal Republic of Germany	3,000.00 €	3,000.00 €
NF Mercedes (Pontis Foundation)	3,000.00 €	3,000.00 €
EPH Foundation	2,500.00 €	2,500.00 €
ŠK SFÉRA – ZDRAVÝ ŽIVOT	130.00 €	130.00 €
PROACTIVA, n.o.	10,000.00 €	4,058.09 €
Slovenský plynárenský priemysel, a.s.	25,000.00 €	25,000.00 €
CLARUS, o.z.	1,000.00 €	1,000.00 €
Orange Foundation	10,000.00 €	4,254.24 €
NN Životná poisťovňa, a.s.	25,000.00 €	25,000.00 €
The Carpathian Foundation	1,000.00 €	1,000.00 €
Slovenská elektrizačná prenosová sústava, a.s.	5,000.00 €	5,000.00 €
RJ Development, a. s.	4,704.00 €	424.84 €
H. Stepic CEE Charity	0.00 €	34,028.00 €
Porticus Amsterdam C.V.	0.00 €	117,199.06 €
U.S. Embassy in Slovakia	1,694.00 €	8,470.00 €
Children of Slovakia Foundation	0.00 €	3,349.82 €
TOTAL	139,264.16 €	288,352.28 €

INDIVIDUAL PEER-TO-PEER FUNDRAISERS AND OTHER SUPPORT**NUMBER**

Adela Matulayová, Alžbeta Lukáčová, Anna Nagypálová, Babyknihy.sk, Barbora Repková, Business Lease, Early Intervention Center Košice, Bublina Magazine, Cukru Production, oz Čierne Diery, Daniel Shaw, Darina Luščiková, Dedoles, Denník N (N Press), Digiline, Dovrecúška, Dr. Müller Pharma, Dropček – kvapka pomoci, Dušan Bobák and Dominika Bobáková, Ema Marošiová, Eurovea, Eva Balážiková, Eva Mosnáková, FELIX Bratislava, František Kovár, Ján Berky, Juraj Abrahám, Juraj Molčák, Katka Koščová, PARA, oz Krajina čitateľov, Libor Marek, Lucia Marková, Ludka Žoldáková, Lujza Garajová Šrameková, oz Mareena, Mariana Serbajlo Andreeva, Marianna Okuliarová, Marieta Caganová, Maroš Sloboda, Martin Šveda, Martina Betušová, MC Budatko, Michaela Benedigová, Martinus, National Bank of Slovakia, Nezávislý útvar divadelnej energie, Huncovce, Chminianske Jakubovany, Sirk, Veľká Lomnica, Ondrej Javorka, Orange, Patrik Pauko, Paul and Joanne Miller, Pavel Hrica, Peter Trmos, Petra Kráľová, Piatoček podcast, Profesia, Radio Best FM, Renata de la Seirra, Rut Erdélyiová, Samuel Kováčik (Vedátor podcast), Samuel Zubo, SME, Slovak National Theatre, Spin Master, Slovak Telekom, Soňa Pochybová, Starokatolíci na Slovensku, Tanečná scéna, Tatiana Dragulová, This is Locco, TPA Audit, týždeň (W Press), UNIMEDIA, Veronika Cířrová Ostrihoňová and Sajfa, Veronika Jarošová, Veronika Rendeková, White&Case, Vacuumlabs, VÚB bank, Zeldeo Videa Makers, Zuzana Kovačič Hanzelová, Accenture employees, ESET employees, Swiss Re employees, Zuzana Slivenská, Zuzana Úradníčková, Zelený Kocúr

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SUBSIDIES FROM THE STATE, MUNICIPALITIES AND THE EU**RECEIVED
2021****ALLOCATED
2021**

The Ministry of Education, Science, Research and Sport of the Slovak Republic – IUVENTA – Slovak Youth Institute	20,000.00 €	20,000.00 €
Sirk	260.00 €	0.00 €
National Bank of Slovakia	5,000.00 €	5,000.00 €
Institute of Banking Education of the National Bank of Slovakia, n.o.	99,840.00 €	17,603.92 €
Projekt DOM.ov NGO	208,400.00 €	20,599.79 €
TOTAL	333,500.00 €	63,203.71 €

CHARITABLE ADVERTISING**RECEIVED
2021****ALLOCATED
2021**

SoftPoint s.r.o.	0.00 €	1,000.00 €
Zatopek Consulting, a.s.	3,000.00 €	3,000.00 €
RHpositive s.r.o.	5,555.00 €	5,555.00 €
TOTAL	8,555.00 €	9,555.00 €





Financial statements: Way Out 2021

BALANCE SHEET

Assets

Fixed assets depreciated	32,310.99 €
Financial accounts and securities – cash, bank	792,908.87 €
Claims – Porticus Amsterdam CV	5,000.00 €
Claims – Ekopolis Foundation	1,650.00 €
Claims – Individual donors	7,500.00 €
Claims – PROACTIVA n.o.	3,000.00 €
Claims – Institute of Banking Education of the National Bank of Slovakia, n. o.	19,968.00 €
Claims – Projekt DOM.ov NGO	177,140.00 €
Claims – Ludia ľudom	22,642.09 €
Claims – other donations and grants	550.00 €
Claims – advances provided	1,965.60 €
Other claims	4,693.42 €
Prepaid expenses – Non-monetary donation Slovak Telekom	1,184.00 €
Prepaid expenses – rent	700.00 €
Assets total	1,071,212.97 €

Liabilities

Commitments – suppliers	2,608.53 €
Commitments – other	1,148.00 €
Commitments-reserves – employees	3,559.41 €
Commitments-reserves – other	120.00 €
Commitments – value added tax	585.36 €
Commitments – social fund	541.18 €
Deferred income – grants for clearing	453,757.93 €
Deferred income – non-monetary donation Slovak Telekom	1,184.00 €
Profit for the year 2018	15,562.49 €
Profit for the year 2019	83,353.22 €
Profit for the year 2020	238,879.96 €
Liabilities total	801,300.08 €

Profit	269,912.89 €
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PROFIT AND LOSS REPORT

Expenses

Costs of materials	62,508.03 €
Repairs and maintenance	2,130.19 €
Travel costs	3,853.35 €
Other services	279,831.37 €
Salaries	225,178.86 €
Insurance	79,107.91 €
Social security	11,357.97 €
Depreciation of assets	6,516.35 €
Other costs	3,675.66 €
Expenditures total	674,159.69 €

Revenues

Charitable advertising	9,555.00 €
Non-financial gifts received	3,516.00 €
Other income	1,592.57 €
Donations received from other organizations	459,032.56 €
Donations received from individuals	406,683.70 €
Donations from the tax assignation	43,895.94 €
Subsidies	19,796.81 €
Income total	944,072.58 €
Profit	269,912.89 €

The saved funds guarantee that we can maintain the Omama Program and continue to develop it in other communities. Thanks to this, we are sure that in the following year we will employ new omamas and enroll dozens more children from poor backgrounds in the program.

The above financial information is preliminary and unaudited. The financial statements of Way Out are verified by the renowned auditing company TPA AUDIT, a member of the Baker Tilly International network. You can find the full financial statements and the auditor's report for the given year on the website www.cestavon.sk until the end of June 2022.

**Individual
donors, thanks
to whom
omamas were
successful
in their work
in 2021**

A list of all donors who have agreed to the publication can be found on the Way Out website by scanning this QR code.





Things that didn't make our social media posts



— When you are told during an interview that the role of regional coordinator includes fieldwork, it also means this. :)



— “Sit wherever you want; we have enough space in the office.”



— When you are at omama training as a visitor, and you end up being a model child for a lecture about motor development.



— You never know when you can use your gymnast career (and you dress in a vacuum cleaner).



- Rozbehni omamy 2021: *“We have about 5 minutes by the time Lenka and Pali finish the half-marathon, and we need a banner.”*



- When you don't have time for lunch, but omama packs something for the road.



- Christmas elves in action. Because who wouldn't want to find socks under their Christmas tree.



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